

Message Text

UNCLASSIFIED

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44

ACTION ARA-10

INFO OCT-01 ISO-00 ARAE-00 PER-05 AID-20 ABF-01 SIL-01

LAB-06 /044 W

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P R 172342Z SEP 74

FM AMEMBASSY MEXICO

TO SECSTATE WASHDC PRIORITY 3845

INFO AMCONSUL CIUDAD JUAREZ

AMCONSUL GUADALAJARA

AMCONSUL HERMOSILLO

AMCONSUL MATAMOROS

AMCONSUL MAZATLAN

AMCONSUL MERIDA

AMCONSUL MONTERREY

AMCONSUL NUEVO LAREDO

AMCONSUL TIJUANA

UNCLAS MEXICO 7887

E.O. 11652: N/A

TAGS: AFSP, MX

SUBJ: FSL WAGES

REF: STATE 188061, MEXICO 7884

1. AGREEMENT AT TRIPARTITE NATIONAL LABOR-MANAGEMENT COMMITTEE LEVEL WAS ANNOUNCED BY GOM SEPTEMBER 14, AND AFFECTS VIRTUALLY ALL EMPLOYEES THROUGHOUT MEXICO. THIS AGREEMENT IS TANTAMOUNT TO A HOST GOVERNMENT DECREE AS ENVISAGED IN LEC HANDBOOK 3.2.

2. THE AGREEMENT PROVIDES: A. WAGE INCREASES IN BASIC SALARY OF 22 PERCENT FOR EMPLOYEES EARNING PESOS 5,000 (400.00) OR LESS PER MONTH; B. WAGE INCREASES ON BASIC SALARY OF PESOS 1,100 (88.00) PER MONTH FOR EMPLOYEES EARNING MORE THAN 5,000 PESOS PER MONTH; AND C. INCREASES TO BE RETROACTIVE TO SEPTEMBER 1.

3. EMBASSY PROPOSES, SUBJECT TO AVAILABILITY OF FUNDS, THAT IDENTICAL WAGE INCREASES BE PROVIDED ALL USG FOREIGN NATIONAL
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DIRECT HIRE EMPLOYEES IN MEXICO, EFFECTIVE PAY PERIOD 19,

THAT IS, SEPTEMBER 15TH. FSL'S ARE AWARE RETROACTIVE INCREASES
ARE NOT POSSIBLE.

4. BUDGETARY INFORMATION, BY ALLOTMENT, FOLLOWING 3 FAM 932.5
FORMAT, IS UNDER PREPARATION AND WILL FOLLOW BY SEPTTEL.

5. THIS MESSAGE HAS BEEN CLEARED IN SUBSTANCE WITH ALL AGENCY
HEADS WHO APPROVE PROPOSED REVISED LCP, SUBJECT TO AVAILABILITY
OF FUNDS.

6. WE ASSUME BUREAU WILL INSURE DISTRIBUTION THIS MESSAGE TO ALL
AFFECTED AGENCIES.
JOVA

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NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 17 SEP 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974MEXICO07887
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740261-0633
From: MEXICO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t19740939/aaaabgyj.tel
Line Count: 74
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION ARA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: STATE 188061, MEXICO 7884
Review Action: RELEASED, APPROVED
Review Authority: cunninfx
Review Comment: n/a
Review Content Flags:
Review Date: 18 MAR 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <18 MAR 2002 by maustmc>; APPROVED <30 JAN 2003 by cunninfx>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: FSL WAGES
TAGS: AFSP, MX
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005